



LEARNING OFFER 2017

KNL

Knowledge and
Learning

REC

Rural
Economy

WIN

Water and
Infrastructure

GOP

Governance
and Peace

ECC

Environment
and Climate
Change

SDE

Skills
Development
and Education

OVERVIEW



HELVETAS

Swiss Intercooperation

KNOWLEDGE AND LEARNING

The Knowledge and Learning team provides a range of capacity building services to both internal and external clients covering areas such as: integrating knowledge sharing and learning into ongoing activities, knowledge management (KM) strategies, strategic approaches to learning, face-to-face and online facilitation, storytelling, understanding and implementing gender and social equity issues in specific contexts, and participatory and outcome-oriented monitoring and evaluation. The following training and other event descriptions provide more detail on our current offers.

Participatory facilitation

This course covers the essentials of creating stimulating, interactive and high-value events and processes, both online and face-to-face.

Date, location: on demand
 Duration: 5 days
 Format: face to face (F2F)
 Fees: calculated based on attendance
 Certificate: provided
 Language: English
 French/Spanish on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Storytelling: A powerful approach to learning

This course takes you through a variety of storytelling methods aimed at boosting shared learning. It is split between a methods component and a video component (including a project field visit).

Date, location: on demand
 Duration: 5 days
 Format: face to face (F2F)
 Fees: based on attendance
 Certificate: provided
 Language: English
 French/Spanish on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Participatory impact assessment

This course gives you the tools and understanding to design and implement project/programme impact assessments with an emphasis on community participation and ownership, including training of community members to conduct field research.

Date, location: on demand
 Duration: 5 days
 Format: face to face (F2F)
 Fees: based on attendance
 Certificate: provided
 Language: English,
 French/Spanish on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Project cycle management and reporting: Quality management through monitoring & evaluation

The training clarifies concepts, standards, and functioning of Helvetas' PCM/M&E framework, strengthens the knowledge on tools and procedures, and thus enables participants to improve the result orientation of their projects. Participants will be able to identify target groups, select meaningful indicators and apply feasible methods for measuring and reporting outcomes and impact; they will design a right-sized, meaningful M&E-system plan, and apply tools for Knowledge Sharing.

Target audience: M&E Officers or Specialists and Project Managers
 Date, location: on demand
 Duration: 3-5 days
 Format: face to face with preparation; possibility of 1 field day and online follow-up (webinar)
 Fees: calculated based on demand
 Certificate: provided
 Language: English, Spanish, French

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Gender and Social Equity in practice: workshops tailored to context

Addressing gender equality and social equity is rooted in all our work. Our GSE policy sets out eight simple and practical principles guiding our overall approach. GSE workshops are tailored to demand, and to particular country or regional situations. Therefore specific content varies, but wherever possible, a one day visit to the field and/or to relevant partner organisations is included in the workshop to reinforce "ground realities". Possible thematic topics include GSE in Market Systems Development; in Vocational Skills and Development; in Food Security; in Land Tenure; in Good Governance; in Water and Infrastructure; and in Migration. Other possible workshop topics include GSE in our partnerships; and GSE in our internal human resource management.

Target audience: all staff and selected partners
 Date, location: on demand
 Duration: 4-5 days, according to topic
 Format: face to face
 Fees: calculated based on demand
 Language: English
 French and Spanish on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

KNOWLEDGE AND LEARNING

Facilitation skills building

In this training we will explore the power of participatory facilitation to support learning and sharing in face to face and online environments, including why facilitating online interactions tends to be rather difficult and what we can do about it. We will also take a look at innovative face to face facilitation techniques. By the end of the training, you will be better aware of what you can do to improve online and face to face environments, and how to enable lively and fruitful online exchanges.

Date, location: on demand
 Duration: 1 day
 Format: face to face (F2F)
 Fees: based on attendance
 Certificate: provided
 Language: English
 French/Spanish on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Pamoja: Intranet and extranet tools for collaboration

Organizations are constantly expanding and so is their knowledge. As organizations grow, there is a risk of losing opportunities to bring people together, collaborate and exchange in an easy manner. In this training we will learn about Pamoja (HELVETAS Swiss Intercooperation intranet and extranet platform) and the tools it offers. The training will focus on practical exercises, learning how to use key functions to enable better collaboration and interaction amongst staff and also with partners.

Target audience: HELVETAS Swiss Intercooperation staff and partners
 Date, location: on demand
 Duration: 2 hrs (F2F), 3 hrs online
 Format: face to face (F2F) and online
 Fees: calculated based on demand
 Certificate: provided
 Language: English, Spanish
 French on demand

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Digital / Social reporting (Video, Photo, Blog, Website)

After Shareweek 2016, there has been a lot of interest expressed to learn more about multimedia reporting that is more quickly accessible and informative. Based on our experience, the KNL now offers a quick training to help you design and implement your own "Digital/Social Reporting" for any type of event (in particular f2f) either internal or external. This training has a strong technical approach but also enables staff to design multimedia reporting in a way that emphasizes knowledge sharing in a participatory manner.

Target audience: Communications staff in the countries and any other staff interested.
 Date: on demand
 Duration: 2 days (extension to 3 if more technical practice is requested).
 Format: face to face
 Fees: calculated based on demand
 Certificate: provided
 Language: English, Spanish

This training is facilitated based on request.
 Email us at: knl@helvetas.org

Webinars, Webcasts, Skype and other online events or meetings

In this training you will learn how to design and run an online event (webinar, webcast, etc.) as a tool for knowledge sharing, for internal events targeting staff and events with partners. Beyond technology, facilitating an online event requires every organizer to take care of multiple aspects to make a successful event. The training will focus on 1) giving you tools to understand the type of event that will take place (the scenario), 2) define the facilitation and technical solutions that your scenario requires.

Target audience: communications staff in the countries and any other staff interested.
 Date: on demand
 Duration: 2 days (extension to 3 if more technical practice is requested).
 Format: face to face
 Fees: calculated based on demand
 Certificate: provided
 Language: English, Spanish

This training is facilitated based on request.
 Email us at: knl@helvetas.org

RURAL ECONOMY

The Rural Economy team provides advisory services to HELVETAS Swiss Intercooperation programmes and external clients. Our thematic fields focus on sustainable agriculture, food security, value chain facilitation, private sector development and rural finance. We offer particular competence in designing sustainable production systems (including water management) and innovative rural advisory services. The Rural Economy team has experience and competence in providing the following trainings.

Markets systems development approach (MSD/M4P)

The [training concept](#) is oriented along the MSD/M4P project cycle. Each session starts with a "theoretical" introduction, which is accompanied by an illustration case; sessions also contain practical application to case examples coming from the participants (group work). In addition to these components, one training workshop in Bangladesh also included field visits in the context of the Samridhhi project. More information can be found here.

Target audience: staff from Rural Economy projects and other working areas, SDC and partners
 Date: 27th to 31st March 2017
 Location: NADEL in Zurich, Switzerland. Other trainings can be organized on demand. ETH Zurich as well on demand.
 Duration: 5 days
 Format: Class room training with groups work; possibility to include field visits.
 Fees: at NADEL 700 CHF. When organized for a specific region/programme 1600 CHF (estimation depending on venue and number of participants) provided
 Certificate: provided
 Language: English, French, Spanish

For applications and further information, please contact: rec@elvetas.org

DCED standard for results measurement

There is an increasing demand for solid results measurement to assess the effectiveness and efficiency of development aid. The Donor Committee for Enterprise Development (DCED) has developed practical guidelines, based on proven good practice, to improve project performance and to enable project managers to communicate credible results. This course will introduce the principles, steps and practices that will enable you to apply the [DCED Standard](#) in your project(s) and programme(s).

Target audience: staff from project who intend to use the DCED standard for Results Measurement
 Date, location: on demand
 Duration: 5 days
 Format: class room training with groups work
 Fees: CHF 1,600 (estimation depending on venue and number of participants) provided
 Certificate: provided
 Language: English, French, Spanish

For applications and further information, please contact: rec@helvetas.org

Sustainable agriculture and livestock management

The course is meant to provide knowledge and know-how on managing land and water resources in a sustainable manner. It was developed in the context of the sustainable land management project (SLMP) in Afghanistan following a participatory curriculum development and training of trainers approach. The curriculum may be adapted to other contexts upon demand.

Target audience: staff from HELVETAS Swiss Intercooperation and other NGOs, Government officials
 Date, location: on demand
 Duration: 10 days, 8hrs a day
 Format: face to face (F2F), with material available online
 Fees: calculated based on demand
 Certificate: provided
 Language: Currently in English, may be translated on demand

For applications and further information, please contact: rec@helvetas.org

Inter-disciplinary approach to systems development: guiding frameworks and principles for sustainable and large-scale impact

The workshop explores the application of a systemic approach, to various working areas beyond REC such as WIN, SDE, etc. After brief conceptual inputs, the participants practice the practical frameworks in their WA specific cases. The workshop also leaves space for discussion on the applicability of the approach and implications for our work.

Target audience: Staff from HELVETAS Swiss Intercooperation with thematic expertise in different WA
 Date, location: on demand
 Duration: 3-5 days, depending on familiarity with systemic/MSD approach
 Format: face to face (F2F)
 Fees: calculated based on demand
 Certificate: provided
 Language: Currently in English, may be translated on demand

For applications and further information, please contact: rec@helvetas.org

RURAL ECONOMY

Youth employment and employability: How the market systems approach can be applied to labour market development

Following key market systems development (MSD) frameworks, this training provides participants with insights and discussions as to how projects and their partners can address youth employment promotion in a systemic manner. It builds on case examples from Helvetas projects in Eastern Europe and relate these to a wider global development context. Familiarity with the MSD approach is expected for the 2-days training. Otherwise more days will be needed.

Target audience:	staff from HELVETAS Swiss Intercooperation and other NGOs
Date:	on demand
Location:	on demand
Duration:	2-5 days
Format:	face to face
Fees:	calculated based on demand
Certificate:	provided
Language:	English,

For applications and further information, please contact: rec@elvetas.org

WATER AND INFRASTRUCTURE

The Water and Infrastructure team provides advisory services in the following areas: Integrated water resources management, water for agriculture, and WASH (water, sanitation and hygiene) as well as rural access (mainly trail bridges and rural roads). The team, in collaboration with advisors in the countries and partners, offers trainings/workshops on demand with a particular focus on the following topics: Behaviour change in WASH, market-based approaches in WASH, household water treatment, monitoring of water points, advocacy and policy development in the water sector, water use master plan, and trail bridges (bridge technologies and institutional building/sector development). Moreover, the team co-organizes each year the one-week AGUASAN workshop in Switzerland.

Behaviour change in water, sanitation and hygiene (WASH)

The success and sustainability of sanitation, household water treatment and hygiene promotion interventions strongly depends on the effectiveness of behaviour change interventions. This training/workshop aims at providing a basic understanding of the RANAS model of behaviour change and at supporting the identification of effective behaviour change interventions in a specific context. The RANAS model is based on the identification of psychological factors (Risk, Attitude, Norm, Ability, Self-regulation factors), which are key in determining specific behaviour changes. This training is offered in collaboration with Eawag.

Target audience: HELVETAS WASH Programme staff and their local partners.
 Date: on demand
 Location: on demand
 Duration: 10 days
 Format: face to face (F2F)
 Fees: to be determined
 Certificate: provided
 Language: French, English

For applications and further information, please contact: win@helvetas.org

Market-based approaches in water, sanitation and hygiene (WASH)

Market-based approaches are a key element of successful sanitation or household water treatment initiatives. This training/workshop aims at raising awareness on the relevance of market-based approaches for the success of WASH projects, providing an understanding of key concepts and tools such as sanitation marketing, rapid market appraisal, and at supporting the integration of those concepts and tools in the project approaches.

Target audience: HELVETAS WASH programme staff and their local partners
 Date: on demand
 Location: on demand
 Duration: 10 days
 Format: face to face (F2F)
 Fees: to be determined
 Certificate: provided
 Language: French, English.

For applications and further information, please contact: win@helvetas.org

AGUASAN workshop

AGUASAN is an interdisciplinary Swiss community of practice (CoP) bringing together a broad range of specialists to promote wider and deeper understanding of key issues in water supply, sanitation and hygiene (WASH) in international cooperation. Besides convening quarterly knowledge sharing events, members of the CoP organize every year an international AGUASAN workshop in Switzerland.

Target audience: programme officers of HELVETAS and other implementing organizations
 Date: to be confirmed, aguasan.ch
 Location: to be confirmed, aguasan.ch
 Duration: 5 days
 Format: face to face (F2F)
 Fees: no
 Certificate: provided
 Language: English

Announcement and information on registration will be communicated early 2016.
 For further information, please contact: win@helvetas.org

Water use master plan (WUMP)

The water use master plan approach has been developed by HELVETAS Swiss Intercooperation Nepal to operationalize Integrated water resources management at local level. The approach has proven to be successful in preventing water-related conflicts, enhancing participation of the key stakeholders, and empowering disadvantaged groups to participate in the negotiation process. The workshop/training provides an introduction to the WUMP approach and supports the participants in contextualizing it.

Target audience: programme officers of HELVETAS and other implementing organizations
 Date: on demand
 Location: 3 - 10 days
 Duration: face to face (F2F) tailor-made training
 Format: to be determined
 Fees: provided
 Certificate: English
 Language:

For applications and further information, please contact: niraj.acharya@helvetas.org.np

WATER AND INFRASTRUCTURE

Household water treatment and safe storage (HWTS)

In order to have an impact on health, improving water quality at point of use is crucial. In case of a water supply system without house connection, for example, there is a serious risk of recontamination between the water point and the glass. Measures ensuring safe transport and storage at home, good hygiene practices as well as household water treatment are key to guarantee safe water at point of use. Various household treatment options exist such as SODIS, chlorination, and various types of filters.

This training/workshop aims at providing information about the different elements of a safe water strategy, about different treatment options, and highlights crucial aspects such as the development of sustainable supply chains and the involvement of national health authorities. This training is organized regularly (every two years) and is designed as an experience sharing event between HWTS practitioners of different countries. Please see also the training offers on behaviour change and market-based approaches.

Target audience: programme officers of HELVETAS and other implementing organizations
 Date: on demand
 Location: on demand
 Duration: 5 days
 Format: face to face (F2F)
 Fees: to be determined
 Certificate: provided
 Language: English, French

For applications and further information, please contact: win@helvetas.org

Trail bridges

HELVETAS Swiss Intercooperation Nepal considerably contributed to develop the trail bridge sector in Nepal. More than 4000 bridges have been constructed in the last 5 decades. HELVETAS is now providing technical assistance to the trail bridge sub-sector in Nepal. The South South Collaboration Unit of HELVETAS Nepal is also providing assistance to both HELVETAS trail bridge projects in other countries (e.g. Ethiopia, Laos) and to external organizations (ILO Indonesia, AfDB Burundi). Among others, it provides tailor-made trainings on bridge technologies and institutional building.

Target audience: technical Staff HELVETAS and other organizations
 Date, location: on demand
 Duration: from one week to approx. half-a-year
 Format: face to face (F2F) tailor-made training, and/or exchange visits
 Fees: to be determined
 Certificate: provided
 Language: English

For applications and further information, please contact: niraj.acharya@helvetas.org.np

GOVERNANCE AND PEACE

The Governance and Peace team provides advisory services to HELVETAS Swiss Intercooperation programmes worldwide as well as external clients. We work on issues dealing with the interface between citizen and state, where we contribute to and promote a state offering basic services and security to its citizens, and where active citizens are able to make claims and influence policies in their interest.

Governance and conflict transformation have been key competences of HELVETAS Swiss Intercooperation for many years, and are addressed both as transversal and as thematic themes. With numerous countries becoming increasingly fragile, and good governance issues high on the development agenda, the Governance and Peace team offers its expert knowledge and capacities to internal and external clients.

Putting Good Governance into practice: Introduction course

In each project and programme decisions are being taken, and implemented. But how are these decisions taken, and how are they implemented? This is where the HELVETAS good governance principles comes into play. This workshop introduces our organisation's good governance principles to project and partner staff, and help them in a very hands-on manner to put these principles into practice in their own projects.

Target audience: all HELVETAS staff members, especially those working in the field and HELVETAS partner staff
 Date, location: Q1/2017: Mali (in French)
 Other: tbd, upon request
 Duration: 4 days
 Format: face to face
 Fees: calculated based on demand
 Language: French (confirmed), English (upon demand)

For further information, please contact: gop@helvetas.org

Accountability at Work

Integrating Accountability Practices in Our Projects and Partnerships

The objectives of the workshop are to raise awareness on accountability and strengthen capacities for implementing accountability processes across HELVETAS programmes. Workshop participants a) analyse rights and responsibilities and existing accountability mechanisms in specific (project) contexts and b) define possible accountability outcomes in specific (project) contexts and envisaged change pathways. Participants are introduced to a set of accountability tools and develop plans for introducing and monitoring accountability initiatives.

Target audience: Helvetas Swiss Intercooperation staff and partners (including service providers and local governments)
 Date, location: on demand
 Duration: 4 – 5 days
 Format: face to face, plus distance coaching (as follow-up)
 Fees: calculated based on demand
 Language: English, French, Spanish

For further information, please contact: gop@helvetas.org

Governance Self-Assessment

The training aims to provide tools and knowledge in facilitating governance self-assessments. The training can be oriented around different kinds of assessments, including the governance of our projects/programmes, partner organisations, community based organisations/user groups and local governments. Focussing on assessing performance in relation to the good governance principles, the training also aims to empower participants to improve governance through the development of governance improvement plans and monitoring/accountability measures.

Target audience: Helvetas Swiss Intercooperation staff and partners (including service providers and local governments)
 Date, location: on demand
 Duration: 4 – 5 days
 Format: face to face, plus distance coaching (as follow-up)
 Fees: calculated based on demand
 Language: English, French, Spanish

For further information, please contact: gop@helvetas.org

Political Economy & Power Analysis (PEPA)

Based on Gaventa's Power Cube, stakeholder mapping and a tailor made set of PEPA questions, the participants analyse how power relationships affect political decision making processes, namely related to the distribution of financial resources. The analysis reveals where and by whom social change is affected by rent seeking attitudes and vested interests. Based on the analysis participants are expected to identify strategies that counteract such types of regressive power dynamics.

Target audience: Helvetas Swiss Intercooperation staff and partners
 Date, location: on demand
 Duration: 3 – 4 days
 Format: face to face (possibility of long distance follow-up coaching)
 Fees: calculated based on demand
 Language: English, Spanish

For further information, please contact: gop@helvetas.org

GOVERNANCE AND PEACE

Women's Political Empowerment

The workshop has the following objectives: (1) Share experiences and lessons learned from our existing initiatives in this field, (2) Interact with women politicians to understand better how we could support them in overcoming barriers to accessing political posts and influencing political decisions, (3) With the support of external experts, introduce different initiatives that could be undertaken in this field.

Target audience: Helvetas Swiss Intercooperation staff
First or last quarter of 2017, to be confirmed
Albania
4 days
Location: face to face, plus distance peer-to-peer coaching (as follow-up)
Duration: workshop organisation costs to be covered through the GSE budget, participation costs to be covered through country budgets.
Format: English
Fees: English
Language:

For further information, please contact: gop@helvetas.org

Conflict Sensitivity Online Course: Fundamentals

The course is a hands-on introduction to the fundamentals of conflict sensitivity. You will receive through this course a solid knowledge of what conflict sensitivity is all about.

Target audience: all HELVETAS staff members, especially those working in the field and HELVETAS partner staff / Interested individuals and organisations working in development and peacebuilding.
Date: always available
Location: www.swisspeace.ch/e-learning
Duration: module 1: appx. 3-5 hours
module 2: appx. 3-4 hours
module 3: appx. 2-3 hours
Format: online / on demand in combination with online discussion, webinar or a f2f workshop
Fees: no cost for HELVETAS and HELVETAS partners / on demand for others
Language: English, French, Spanish

For further information, please contact: gop@helvetas.org

3-Steps to Working in Fragile and Conflict-Affected Situations (WFCS)

This is a hands-on training in which participants learn to apply the 3-Steps to Working in Fragile and Conflict-Affected Situations to their own projects: how to analyse the context in which they operate, how to understand the interaction between their project and the context and how to build strategies to strengthen positive impact of the project on the context and eliminate negative impact. The training is tailored to the needs of the participants, e.g. it can be designed for people working in Natural Resources projects or other working areas.

Target audience: all HELVETAS staff members, especially those working in the field and HELVETAS partner staff / Interested individuals and organisations working in development and peacebuilding.
Date: on demand
Location: on demand
Duration: usually between 3-4 days, but can be adapted on demand
Format: face to face workshop with preliminary case study preparation and minimum introductory module of online course finished.
Fees: calculated based on demand
Language: English, Spanish, French

For further information, please contact: gop@helvetas.org

Conflict Sensitivity & Conflict Transformation

This is a hands-on **advanced training** for participants that are already familiar with the 3-Steps to Working in Fragile and Conflict-Affected Situations and apply them to their own projects: It is a tailor-made training, in which participants can deepen their knowledge and practice on conflict sensitivity, reflect upon their approach to peacebuilding and/or learn how to better manage conflicts within the sphere of their project.

Target audience: all HELVETAS staff members, especially those working in the field and HELVETAS partner staff / Interested individuals and organisations working in development and peacebuilding.
Date: on demand
Location: on demand
Duration: usually between 3-4 days, but can be adapted on demand
Format: face to face workshop with preliminary case study preparation and minimum introductory module of online course finished.
Fees: on demand
Language: English, Spanish, French

For further information, please contact: gop@helvetas.org

Migration and Development – How to promote the nexus

The workshop aims at building a common understanding on the nexus between migration and development (M&D) and on its relevance for our work. Participants will learn how M&D has been developed within HELVETAS. Based on existing experiences, especially from South Asia and West Africa, working approaches will be discussed and specific topics relevant to the region will be deepened. The course can be tailored to specific interests, e.g. advocacy on M&D or linkages between migration and other working areas (e.g. Skills Development) can be included.

Target audience: HELVETAS Swiss Intercooperation staff and partners already working on M&D or interested in enhancing their knowledge and developing activities in this field
Date: on demand
Location: on demand
Duration: 4-5 days (upon demand)
Format: face to face
Fees: calculated based on demand
Language: English, French and Spanish

For further information, please contact: gop@helvetas.org

ENVIRONMENT AND CLIMATE CHANGE

The Environment and Climate Change team has long-standing experience in providing trainings on climate change, adaptation to climate change, disaster risk management (DRM), relevant tools (e.g. CRISTAL, CEDRIG) and on participatory natural resources management. In collaboration with various partners, recently the team has developed and delivered interdisciplinary trainings on climate change adaptation and DRM, DRM and making markets work for the poor (M4P) and DRM and fragility.

Webinar on Disaster Risk Management (DRM) and Climate Change

Tailor made training package consisting of workshop design (module topics, programme), module documentation (4 pager summary), interactive presentation of modules (webinar), design and facilitation of group works (instruction and feedback), overview of background material (key literature, movies, context related case studies) Options for adjustment: Face-to-face training, including field visits; include aspects of natural resource management and/or emergency response. A reference pilot webinar was conducted in 2016 for the team of HELVETAS Swiss Intercooperation Afghanistan. The training material is accessible online: https://afghanistan.helvetas.org/en/publications/training_modules/

Target audience: Helvetas staff and partner institutions in partner countries
 Date: 2017, specific date upon demand
 Location: flexible, depending demand
 Duration: approx. 5 days
 Format: webinar with online facilitation (optional face to face or blended learning)
 Fees: cost to be covered by the projects of the participants or country programme(s)
 Language: English, French, Spanish

For further information please contact: eveline.studer@helvetas.org and nicole.clot@helvetas.org

Learning events on disaster risk reduction (DRR) provided by the Swiss NGO DRR platform

Also in 2017, the organizations of the Swiss NGO DRR platform - where Helvetas is a core member - will provide 4 trainings on topics related to disaster risk reduction (DRR). In addition, the platform organises its yearly 2 to 3 days face to face event in late 2017. Exact topics, description, dates and registration are accessible under <http://www.drrplatform.org/index.php/events>

Target audience: staff of Swiss NGO DRR Platform member organisations, SDC, any interested institution/ persons
 Date: dates to be announced on: <http://www.drrplatform.org/index.php/events>
 Location: Switzerland, Bern (partially Zurich, Thun)
 Duration: learning events – 1 day
 face to face event – 2 to 3 days
 face to face (presentation of concepts and case studies, group work, discussions)
 Format: free
 Fees: free
 Language: English

For further information, please contact eveline.studer@helvetas.org or Nicole Solz nstolz@caritas.ch.

Watershed Management and Climate Change

The objective of the workshop is to have a better understanding of how to identify, quantify and demonstrate the contribution of watershed programmes to climate adaptation and mitigation as well as disaster risk reduction. The workshop is structured around the main elements of the landscape approach and includes theoretical sessions followed by practical application. The concrete objective can be adapted according to the needs of the participants and the specific working context.

Target audience: staff from projects applying ecosystem-based management and watershed management approaches
 Date: 2017, specific date upon demand
 Location: flexible, depending on demand
 Duration: 2-4 days
 Format: face to face, webinar or blended learning
 Fees: cost to be covered by the projects of the participants or country programme(s)
 Language: English, Spanish

For further information please contact: zora.urech@helvetas.org and nicole.clot@helvetas.org

Working with a Landscape Approach

A landscape approach incorporates different ongoing land uses in and the interest of different users of a landscape in one single and integrative management process. The landscape approach consists of 10 guiding principles. In this workshop you learn how to apply these 10 principles in concrete projects or programmes with the support of adequate tools and methods. The training includes theoretical inputs, followed by practical application.

Target audience: staff from projects applying ecosystem-based management and watershed management approaches
 Date: 2017, specific date upon demand
 Location: flexible, depending on demand
 Duration: 1-3 days
 Format: face to face, webinar or blended learning
 Fees: cost to be covered by the projects of the participants or country programme(s)
 Language: English, French

For further information please contact: zora.urech@helvetas.org

SKILLS DEVELOPMENT AND EDUCATION

The Skills Development and Education team provides advisory services in the fields of vocational skills development and basic education. We support vocational skills programmes e.g. in their aim at reaching a high practice- and demand-orientation, leading to (self-) employment and income, and to enhance the training quality and effectiveness. In basic education, our thematic advice focuses on quality education related to teacher education and training and to education quality improvement at school level. In addition, we offer support in strengthening the important linkage between basic education and vocational skills training.

Results-based financing in vocational skills development

This webinar provides an overview of the results-based financing approach applied in vocational skills development (Employment Fund, Nepal). It can give you some ideas on how results can be influenced by sequencing payment to partners, and tying them to the achievement of defined outputs and outcomes.

Target audience:	staff of HELVETAS
Date:	on demand
Location:	online
Duration:	30 minutes
Format:	webinar / Online tutorial
Fees:	based on demand
Language:	English, German

This webinar is facilitated based on request.
Send us a message if you are interested in this webinar, or in exploring a customized version, and we will contact you with further details. Contact: sde@helvetas.org

TRAININGS OVERVIEW

ECC Environment and Climate Change
GOP Governance and Peace
KNL Knowledge and Learning

SDE Skills Development and Education
REC Rural Economy
WIN Water and Infrastructure

See specific training for details

ECC Environment and Climate Change

- ECC** Learning events on disaster risk reductions (DRR) by the Swiss NGO DRR Platform
- ECC** Webinar on Disaster Risk Management (DRR) and Climate Change
- ECC** Watershed Management and Climate Change
- ECC** Working with a Landscape Approach

GOP Governance and Peace

- GOP** Putting Good Governance into practice
- GOP** Accountability at work
- GOP** Governance Self-Assessment
- GOP** Political Economy & Power Analysis (PEPA)
- GOP** Women's Political Empowerment
- GOP** Conflict Sensitivity Online Course: Fundamentals
- GOP** 3-Steps to Working in Fragile and Conflict-Affected Situations (WFCS)
- GOP** Conflict Sensitivity & Conflict Transformation
- GOP** Migration & Development: How to promote nexus

SDE Skills Development and Education

- SDE** Results-based financing in vocational skills development

KNL Knowledge and Learning

- KNL** Participatory facilitation
- KNL** Storytelling: A powerful approach to Learning
- KNL** Participatory Impact Assessment
- KNL** Project Cycle Management (PCM)
- KNL** Gender and Social Equity in Practice (GSE)
- KNL** Facilitation skills building
- KNL** Pamoja: Intranet and extranet tools
- KNL** Digital/Social reporting (video, blog, website)
- KNL** Webinars, Skype and other online events

REC Rural Economy

- REC** Market systems development approach (MSD/M4P)
- REC** DCED standard for results measurement
- REC** Sustainable agriculture and livestock management
- REC** Interdisciplinary approach to systems development
- REC** Youth employment and employability

WIN Water and Infrastructure

- WIN** Behaviour change in WASH
- WIN** Market-based approaches in WASH
- WIN** AGUASAN Workshop
- WIN** Household water treatment and safe Storage
- WIN** Water user master plan (WUMP)
- WIN** Trail bridges



HELVETAS
Swiss Intercooperation

HELVETAS Swiss Intercooperation
Weinbergstrasse 22a, P.O. Box 3130, CH-8021 Zurich
Maulbeerstrasse 10, P.O. Box 6724, CH-3001 Bern
Tel. +41 (0) 44 368 65 00, Fax +41 (0) 44 368 65 80
advisoryservices@helvetas.org / cesar.robles@helvetas.org
www.helvetas.org/learning