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## Esther MARTHALER

### Senior Advisor Conflict Transformation

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- **Educational background:** Social Anthropology, Communication Studies
- **Years of professional experience:** since 1998
- **Years in development/international cooperation:** since 2000
- **Year started in organisation:** 2008
  
- **Thematic competences:** Conflict Sensitivity & Peacebuilding
  
- **Process competences:** Integration of Conflict Sensitivity into planning, monitoring and evaluation; Certified Do No Harm Trainer to establish practical competences among staff and partners; Develop strategies for Peacebuilding projects/programs; Impact/outcome evaluation of Peacebuilding projects (e.g. RPP approach); Feasibility studies for Peacebuilding projects; Facilitation of Roundtable discussions.
  
- **Country experience long term (more than 6 months):** Indonesia, Vietnam, Australia
  
- **Country experience short term (1 to 6 months):** Kurdistan, Nepal, Thailand/Burma, Laos, Guatemala, Nigeria
  
- **Mother tongue/other working languages:** German / English, Indonesian, French
  
- **Other experience:** Civil Society Strengthening, Organisational Development, Capacity Building, Participation, Gender, Indigenous Peoples Rights, Documentary Film Features/Visual Anthropology.
  
- **Email:** [esther.marthaler@helvetas.org](mailto:esther.marthaler@helvetas.org)
  
- **Tel.** +41 44 368 6 571