



Joy Elamon, 1963

HELVETAS Swiss Intercooperation

Function in Organisation: Senior Adviser Governance, Decentralisation and Peace Team HSIC; Chief Executive Officer Intercooperation India

Professional Education: Doctor with specialisation in Public Health

Additional training: **Moderation techniques** Training of trainers; **Monitoring and Evaluation** Qualitative methods; **Participatory Budgeting** Steps and processes; **Organisational Development processes**; **Gender Mainstreaming** gender in health and development, mainstreaming gender in decentralisation; **Knowledge Management** Managing Communities of practice

Years of professional experience: 21

Years in development: 17

Year started in Organisation: 2011

Thematic competences: Local governance and decentralisation, participatory planning and budgeting, rural development, public health, knowledge management

Process competences: Project and programme identification, formulation, implementation, monitoring and evaluation; Design and facilitate participatory planning and budgeting processes including gender responsive local planning and budgeting; Capacity development for local governance and good governance including innovations, system design, monitoring and piloting innovation; Programme and campaign design and management, with multifarious partners like government, civil society organisations, academic institutions; Managing communities of practice

Country experience long term (more than 6 months): India

Country experience short term (1 to 6 months): USA

Mother tongue/other working languages: Malayalam, English, Hindi

Other experience: **Moderator** of the Decentralisation Community and Maternal and Child Health Community of UN Solution Exchange India (2008-2011), **Programme Officer** with SDC India as Chief Programme Coordinator for the decentralisation programme in Kerala India (2000-2008); Fulltime **consultant** to the State Planning Board for People's Plan Campaign Kerala India (1996-1999); **Team member** for the document on Fiscal Decentralization in Rural India by The World Bank; **Coordinated** the project on 'Local Planning and Democratic Participation as Mechanisms for Improving Third World Health Conditions: Recent Experiments in Kerala, India' in association with Montclair University, New Jersey, USA with the grant support from MacArthur Foundation, USA; **Country co-ordinator** for the study on 'Stigma and Discrimination against People Living with HIV/AIDS'- a six nation study organised by Deakin University, Melbourne, Australia and supported by Ford Foundation; **Coordinated** the project on '**Building Capacities of Women's Groups on Women's Health**' in Kerala India supported by Ministry of Health and Family Welfare in association with WHO (1999-2000); **Recipient** of the Best Community Builder award from UN Solution Exchange India (2008)