



Joy ELAMON

Senior Adviser Governance

- **Educational background:** Doctor with specialisation in Public Health
- **Years of professional experience:** since 1990
- **Years in development/international cooperation:** since 1994
- **Year started in organisation:** 2011

- **Thematic competences:** Local governance and decentralisation, participatory planning and budgeting, rural development, public health, knowledge management.

- **Process competences:** Project and programme identification, formulation, implementation, monitoring and evaluation; Design and facilitate participatory planning and budgeting processes including gender responsive local planning and budgeting; Capacity development for local governance and good governance including innovations, system design, monitoring and piloting innovation; Programme and campaign design and management, with multifarious partners like government, civil society organisations, academic institutions; Managing communities of practice.

- **Country experience long term (more than 6 months):** -

- **Country experience short term (1 to 6 months):** USA

- **Mother tongue/other working languages:** Malayalam, English, Hindi

- **Other experience:** Moderator of the Decentralisation Community and Maternal and Child Health Community of UN Solution Exchange India (2008-2011), Programme Officer with SDC India as Chief Programme Coordinator for the decentralisation programme in Kerala India (2000-2008); Fulltime consultant to the State Planning Board for People's Plan Campaign Kerala India (1996-1999); Team member for the document on Fiscal Decentralization in Rural India by The World Bank; Coordinated the project on 'Local Planning and Democratic Participation as Mechanisms for Improving Third World Health Conditions: Recent Experiments in Kerala, India' in association with Montclair University, New Jersey, USA with the grant support from MacArthur Foundation, USA; Country co-ordinator for the study on 'Stigma and Discrimination against People Living with HIV/AIDS'- a six nation study organised by Deakin University, Melbourne, Australia and supported by Ford Foundation; Coordinated the project on 'Building Capacities of Women's Groups on Women's Health' in Kerala India supported by Ministry of Health and Family Welfare in

association with WHO (1999-2000); Recipient of the Best Community Builder award from UN Solution Exchange India (2008).

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