



Lydia PLUESS

Capacity Development Coordinator

Responsible for mainstreaming systematic partnership management and capacity development of partner organisations of HELNETAS Swiss Intercooperation in 30 programme countries

- **Educational background:** EMBA in General Management, Minor in EcoEconomics; Engineer's degree in Agronomy (Dipl. Ing Agr. FH), Major in International Agriculture
- **Years of professional experience:** since 2005
- **Years in development/international cooperation:** since 2005
- **Year started in organisation:** 2009

- **Thematic competences:** Organisational Development; Market System Development Approach, Sustainable Management in Organisations; Natural Resource Management; Organic- and Fairtrade Agriculture.
- **Process competences:** Project Cycle Management, Organisational Development; Business Planning, Facilitation and Moderation, Conflict Sensitive Management.
- **Country experience long term (more than 6 months):** Kyrgyzstan
- **Country experience short term (1 to 6 months):** Kyrgyzstan, Tajikistan, Uzbekistan, Nicaragua, Bhutan.
- **Mother tongue/other working languages:** German; English, French, Spanish; Russian (oral)

- **Email:** lydia.pluess@helvetas.org
- **Tel.** +41 31 385 10 11